

# **ROMEO PEACHES SOFTBALL CLUB (ROMEO PEACHES)**

## **A MICHIGAN NON-PROFIT BY-LAWS**

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### **ARTICLE 1 – NAME**

The name of this non-profit organization shall be **Romeo Peaches Softball Club**, hereinafter referred to as “**Romeo Peaches.**”

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### **ARTICLE 2 – MISSION STATEMENT**

The Romeo Peaches Softball Club is a family of players, parents, volunteers, teams, coaches, and board members working together to be a premier fastpitch softball organization in the State of Michigan and to compete at the local and state level.

Romeo Peaches fulfills its mission by:

1. Providing a safe, rewarding, and positive environment to learn the game, encouraging athletes to challenge both their physical and mental abilities and exceed expectations.
  2. Competing at the highest level possible against strong competition while fostering enjoyment of the game.
  3. Providing trained coaching staff dedicated to developing strong softball skills, character, and sportsmanship.
  4. Providing access to quality training facilities, fields, instructors, and equipment that reflect pride and commitment to player development.
  5. Using the game of softball as a platform to develop responsible, respectful, and disciplined young adults.
  6. Supporting and participating in charitable and community-based events.
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# **ARTICLE 3 – BOARD OF DIRECTORS**

## **Section 1 – Composition and Election**

Each July, following the completion of annual tryouts, the Board of Directors shall reorganize for the upcoming year. The Board shall elect or confirm the following officers as needed:

- President
- Vice President
- Secretary
- Up to three (3) additional Board Members

All officers shall be installed at the August meeting and shall serve until their successors assume office. All officers shall be voting members of the Board unless otherwise stated in these By-Laws.

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## **Section 2 – Duties of Officers**

### **A. President**

The President shall preside over all meetings of the Board of Directors and shall have general supervision and control over the affairs of the organization. The President shall perform duties consistent with these By-Laws and the mission of the organization.

### **B. Vice President**

The Vice President shall perform the duties of the President in the absence or incapacity of the President.

### **C. Secretary**

The Secretary shall maintain organizational records and prepare notices and minutes of all Board meetings.

### **D. Treasurer**

The Treasurer shall be responsible for the receipt, custody, and disbursement of all organizational funds. Funds shall be deposited in financial institutions approved by the Board.

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### **Section 3 – Meetings**

The Board of Directors shall meet **four (4) times per year** at times and locations determined by the Board. Additional meetings may be scheduled as necessary at the discretion of the President.

A quorum of **three (3) voting Board members** shall be required to conduct business. Advance notice shall be provided for any changes in meeting time or location.

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### **Section 4 – Absences**

Any Board member **other than the President** who is absent from two (2) consecutive or three (3) total regular meetings in a calendar year shall be deemed to have resigned, unless excused by the Board due to illness or other circumstances.

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### **Section 5 – Special Meetings**

Special meetings of the Board may be called by the President at any time deemed necessary.

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### **Section 6 – Vacancies**

Vacancies on the Board, excluding the office of President, shall be filled by appointment of the Board of Directors.

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## **ARTICLE 4 – FINANCES**

All organizational fees, fundraising proceeds, and tax-exempt expenditures paid to Romeo Peaches shall be deposited into a general operating fund.

Unused funds from the current year(s) shall be carried forward for future organizational operations. They will be placed into the general operating fund rather than a specific team account.

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## **ARTICLE 5 – DISSOLUTION**

The assets and funds of Romeo Peaches Softball Club shall be used solely to accomplish the purposes of the organization. No portion of the organization's assets shall inure to the benefit of any individual member, director, officer, or private person.

In the event of dissolution during an active season, the organization shall first issue prorated refunds to families for any unused portion of prepaid fees, as determined by the Board of Directors based on the timing and expenses already incurred.

After satisfaction of all outstanding obligations and issuance of any applicable prorated refunds, all remaining assets shall be distributed exclusively for charitable or educational purposes benefiting local youth athletic or recreational programs, in accordance with applicable state and federal nonprofit laws.

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## **ARTICLE 6 – COACH PLACEMENT / REPLACEMENT**

All head coaches shall adhere to the Mission Statement and By-Laws of Romeo Peaches.

Any head coach not acting in accordance with these principles and other agreed upon club documents and policies may be removed by a majority vote of the Board of Directors.

All new or returning head coaches must be approved by a majority vote of the Board.

Any head coach wishing to return or apply for the following season must notify the Board in writing no later than **July 1st** using the official Board-designated communication channel.

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## **ARTICLE 7 – AMENDMENTS**

These By-Laws may be amended by a majority vote of the Board of Directors present at a regular or special meeting, provided written notice of the proposed amendment is given at least seven (7) days in advance.

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# ARTICLE 8 – FOUNDER-LED GOVERNANCE AND PRESIDENTIAL PROTECTION

## Section 1 – Founder-Led Structure

Romeo Peaches Softball Club is intentionally organized and governed as a **founder-led nonprofit association**. This governance model is customary among youth sports and community-based nonprofit organizations and is designed to promote stability, continuity of mission, and long-term organizational success.

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## Section 2 – Protection of the Board President

The **President of the Board of Directors** shall not be subject to removal by the Board of Directors.

The President may vacate the office only by:

1. Voluntary written resignation;
  2. Permanent incapacity or inability to perform the duties of the office; or
  3. “Cause” for removal shall include, engaging in illegal activities, unethical behavior, actions that harm or are materially detrimental to the organization's reputation or mission or breach of fiduciary duty.
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## Section 3 – Lawful and Customary Practice

The Board acknowledges a founder-led governance model, including limitations on removal of a Board President, are **lawful under Michigan nonprofit law** and **customary within youth athletics and community nonprofit organizations**.

This structure is adopted intentionally and in good faith and does not limit transparency, fiduciary responsibility, or ethical governance.

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## Section 4 – Removal of Other Officers

All officers and Board members **other than the President** may be removed by a majority vote of the Board of Directors.

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## ARTICLE 9 – CONFLICT OF INTEREST

Any officer, director, coach, or key volunteer who has a **financial, business, or personal interest** that may conflict with the interests of the Romeo Peaches Softball Club shall **disclose such interest** to the Board of Directors.

The disinterested members of the Board shall determine whether a conflict exists. Any individual with a conflict shall **not participate in discussion or voting** related to the matter.

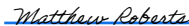
The Board shall approve only those transactions determined to be **fair, reasonable, and in the best interests of the organization**, or may decline the transaction.

No officer or director shall vote on matters relating to their own compensation.

This policy applies fully within the organization's **founder-led governance structure** and is intended to promote ethical and transparent decision-making.

/END/

IN WITNESS WHEREOF, the undersigned, being the duly authorized representatives of Romeo Peaches Softball Club, have executed these Bylaws this 28th day of December, 2025.

  
Matthew Roberts (Dec 28, 2025 20:32:01 EST)

Matthew Roberts - President

  
Brant Perry (Dec 28, 2025 21:26:57 EST)

Brant Perry - Vice President

  
Jennifer Roberts (Dec 28, 2025 20:32:42 EST)

Jennifer Roberts - Secretary

  
Bradley Cook (Dec 29, 2025 07:10:37 EST)

Bradley Cook - Board Member

  
Matthew Kriston (Dec 31, 2025 11:07:35 EST)

Matthew Kriston - Board Member

  
Frank J Wasung (Dec 29, 2025 11:24:19 EST)

Franklin Wasung - Board Member